

Now You Can Post Your Open Jobs at No Cost for Highly Trained Unemployed National Guard Members!

American Jobs for America's Heroes is a non-profit alliance with the National Guard to help unemployed National Guard members, veterans and spouses find skilled jobs in the private sector.



There are National Guard units in all 54 states and U.S. territories. Of 358,000 Members, 60,000+ are unemployed.

Job Posting is Free and Easy!

Direct Access: Your job postings are plugged directly into the National Guard Employment Network, the flagship employment initiative of the National Guard. State National Guard employment counselors are waiting to match your posting with qualified job candidates!

Ongoing Program: This is not a limited-time event. You can post jobs at no cost as openings arise throughout the year.

World-class Case Management: An internet-based platform is rolling out, enabling the state National Guard and nonprofit employment counselors in the alliance to work collaboratively to fill postings. This enables higher quality control and helps to ensure prompt and quality support.

Hands-on Support to Fill Your Jobs

The first step is for you to register using the link below. It takes 10 minutes.

Case Manager: Your case manager will contact you by phone within two days to answer questions and receive job postings that will be uploaded for you into the National Guard Employment Network Job Portal website. Members of all military branches can view them in addition to the National Guard.

Personalized Support: Your case manager will actively match National Guard candidates with your job requirements. You will receive tailored help in screening candidates and understanding how military training experience relates to your requirements.

You Are in Control: Then, you can contact each applicant with whom you want to talk. You will continue to receive selected resumes until you fill your open positions.

National Guard Trains in 107 Categories

National Guard members are valuable employees. Only one in four applicants are accepted into the National Guard.

Members train continuously in programs provided in 107 categories, from leadership, administration and logistics to electronics, operations and maintenance. They demonstrate a readiness for learning, responsibility for good teamwork and reliability, and they understand how to perform in a disciplined organization.

Register for Posting at: www.CenterforAmerica.org/register.html

Q&A: How Employers Post Jobs

How much does it cost for associations, employers and applicants to participate?

No costs; all services are free.

What do I do first to get started?

The first step is to register on www.CenterForAmerica.org — it takes 10 minutes.

What happens next?

After registering, you'll receive a call within two business days from Stacey Cummings with Corporate America Supports You (CASY), a campaign alliance nonprofit. Stacey will answer your questions, review your specific needs and provide electronic forms for you to use to submit postings. You can also call Stacey at 757-262-1295 or email her at s_cummings@CorporateAmericaSupportsYou.org.

Do I fill out the posting forms?

Yes, you can cut and paste from an existing job description or use the form to compose the posting. It takes only a few minutes. Then you email the forms back for staff review.

Why do the postings need to be reviewed by CASY-MSCCN?

This is a quality control step. There is often different military and civilian terminology for the same or similar skills and training.

Experienced counselors at CASY and Military Spouse Corporate Career Network (MSCCN) help translate qualifications and duties to ensure that jobs and candidates are not overlooked because of jargon.

How does the job actually get posted?

When the posting is ready, it will be posted for you on the National Guard Employment Network online Job Database and distributed to National Guard employment counselors and nonprofits in the states. The counselors are working directly with unemployed National Guard members and will look for matches between your posting and candidates to email to you.

National Guard members and all applicants from all other military branches can access your posting

on the CASY-MSCCN job board.

How do I find out about possible matches?

National Guard employment counselors will contact you by email or phone so you can review the candidates and contact those you wish to.

Also, applicants searching the job board on their own can contact you directly based on the preferences you indicate in your posting.

How is the job posting tracked?

The National Guard Employment Network (NGEN) and CASY-MSCCN use a world-class secure internet software platform donated by Kenexa, an IBM company.

This enables all the participating NGEN counselors to log every interaction and communication with applicants. Every viewing of your posting by applicants using online access is also tracked. Those looking at your posting through distribution channels beyond online access can not be tracked.

How is NGEN and CASY-MSCCN different from military job boards?

These integrated teams offer extensive personal help and coaching to both employers and applicants, personalized to individual needs. You can draw upon as much help from experienced staff as you want without charge.



**To Post Jobs:
Call Stacey Cummings
at 757-262-1295**